

Respect

Respect, everyone deserves it. School is a place of courtesy and respect for students, employees and visitors. Intimidation, offensive language or any threats of violence will not be tolerated.

Act of Violence

Refers to any intentional demonstration of verbal, written, physical, psychological or sexual force which causes distress and injures, hurts, or oppresses a person by attacking their psychological or physical integrity or well-being, or their rights or property.

Anti-Racism

The Westpark Elementary School community is an inclusive environment. Our community is made up of people from all races, religions, and backgrounds. We have a zero tolerance attitude towards racism and or discrimination in all its forms.

Bullying/Cyber-Bullying

Any repeated direct or indirect behaviour, comment, act, or gesture, whether deliberate or not, including in cyberspace, which occurs in a context where there is a power imbalance between the persons concerned and which causes distress and injures, hurts, oppresses, intimidates or ostracizes.

Health and Safety

In light of the global pandemic we feel it is our responsibility to outline that all students, employees and visitors adhere to the health and safety guidelines put forward by the LBPSB, and Quebec public health authority.

Behaviours that:

- Interfere with the learning of others, including their emotional well-being;
- Create unsafe environment;
- Causes distress.

*Procedures for addressing **Bullying Behaviour:***

1st Incident: The individual caught bullying sits down with the “adults in charge” (teacher, administrator, supervisor, etc.) to talk about the incident and review the discipline policy. Consequences are determined, the homeroom teacher is advised. Incident is documented.

2nd Incident: Repeat of step 1. Parents are contacted and informed of the behaviour and the consequences. Both student and parent are made aware of the next step. Incident is documented.

3rd Incident: A meeting with the parents, student, teacher and administrator to discuss consequences. A final warning is issued before outside resources for the family is required. Incident is documented.

4th Incident: Parents, administrator, teacher and School Board personnel will be meeting to discuss outside resources for the family. Consequences will remain in effect until outside resources are put in place.